31 October 1965 N. E. Colleges Have Promising Crop Sanitized - Approved For Release: CIA-RDP75-00001F

J.S. Wants Onl Educated

EDITOR'S NOTE: In a rare departure from its traditionally tightlipped policy, the Central Intelligence Agency has sanctioned an exclusive Globe story on the agency's recruiting program in Boston.

By WILLIAM G. MILLER

So you want to be a spy?

What do you have to offer the Central Intelligence Agency: Black belt in judo? Deadeye accuracy with an automatic? An old trenchcoat?

These may be useful—but more important is a first class education.

A degree — or two — could! be the key that opens the door o the CIA's impressive inteligence complex in McLean,

Throughout the United tates, the CIA has 15 reruiters. Two of them are ationed here in Boston orking out of an office on he third floor of a building the city's financial district.

The attraction? The rich! rop, of scholars available in ew England's colleges and niversities.

The glass-panelled door to e Boston CIA office gives of clue to its significance. It rries simply a room num-Phy Robertames. Inside, e furnishings are sparse— ssks, chairs, file cabinets th combination locks. The alls bear a calendar and p of the world,

senior man of the Boston cration is 54-year-old mes W. Gurll, 14 years Brown University Alumni

The other names on the or are those of Harry L. ssell, the second profession-CIA recruiter, and Mary L. nes, hirer of female secaries and clerical help.

ary are aided by an office
retary, Mrs. John F. Down-

ach year, the CIA men rview hundreds of canates in visits to New Engl colleges. As part of his Gurll, holds a member-

Miss Lohnes keeps in touch? with business and sceretarial schools and contacts employment agencies in search of secretaries and office work-

Is a college degree absolutely necessary for employ-ment with the CIA?

"Not in many areas," says Guril, "Typists who work work in Washington and overscas, need no degrees. This also applies to many technicians such as radio and communications operators. In a vast organization like the CIA there is a variety of jobs that require practical skills rather than academic training."

It is in the special areas dealing with intelligence and scientific analysis that degrees are almost always mandatory.

"Only a small percentage of candidates accepted go into the CIA's covert and foreign

operations," says Gurll.
Stressing the diversity of requirements of the CIA, Gurll reveals a recent samplh the CIA, a native of New ing of professional CIA employees showed that 35 percent were recruited from the social sciences, 25 percent from business administration and related fields, 20 percent from the physical sciences, 10 percent from engineering, five percent from biology and life sciences and five percent from existing intelligence and military services.

Of these employees, 70 percent had baccalaureate degrees and 20 percent had masters' and Ph.D. degrees.

What are the areas of scholarship required by the CIA? Just name it: Foreign area in the Eastern College studies, history, journalism, reveal the comment Officers, law, political science, psychology nection?

YRGHTLL Y. The CIA has a place for them all.

How about pay?

Salaries follow the Civil Service scale and range from \$3507 to \$25,382 a year.

Says Gurll: "A recent sainple survey showed 83 percent CIA professionals hired at a salary below \$8650, 17 percent being above that figure.'

More than 500 colleges, universities and graduate schools are represented among CIA men and women,

To groom its most capable recruits, the CIA maintains a Career Training Program, Entry goes to those who show top general intelligence, aca-



Allen Dulles

Recruits have a better chance for inclusion if they are enrolled in graduate schools and have travelled abroad.

Purpose of the training program is to take note of a recruit's stated preference for a CIA division and then pre-pare him for the day when an opening occurs.

Twenty-seven percent of CIA professionals hired today,

enter this program.

Are CIA employees free to reveal their intelligence con-

Within limits, says Gurll,

CIA employees are permitted to write for publication, attend professional meetings: and maintain standing in their professions.

FOIAb3b

CPYRGH

In the Washington area, two universities conduct evening; classes at CIA headquarters.

"The CIA has two employment classifications - staff or contact," Gurll says.

To be eligible for staff, the candidate must have been a U.S. citizen for at least five years. His spouse must also be a citizen.

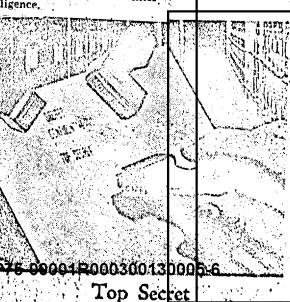
How does one go about applying to the Central Intelligence Agency?

If in college, simply apply demic record, physical and to the placement counselor, emotional fitness and apti- In due time, a CIA recruiter. tude for foreign languages, will visit the school and call the candidate in for a halfhour interview.

> The non-college candidate can write to the Central Intelligence Agency, Office of Personnel, Washington, D.C., 20505, enclosing a resume of education and experience. Application forms will be returned. Later the aspirant may be called into the Boston office.

As Allen Dulles, former CIA director, said, the CIA needs a variety of people: the analyzer of raw intelligence; the technician to monitor the scientific tools of intelligence collection; and the staff officer to direct and channel the over-all search for intelligence.

CPYRGHT



Sanitized - Approved For Release : CIA-RDP#5 00001R000300130006 6